


Non-Executive Report of the: General Purposes Committee 5 th July 2017	 TOWER HAMLETS
Report of: Chief Executive	Classification: Unrestricted
Update on Senior Recruitment	

Originating Officer(s)	Stuart Young, Interim HR, OD & Transformation Manager
Wards affected	(All Wards);

Summary

An update on recent senior management recruitment.

Recommendations:

The General Purposes Committee is recommended to:

1. Note progress on the recruitment to senior management vacancies following the implementation of a revised Council structure.

1. REASONS FOR THE DECISIONS

1.1 For noting

2. ALTERNATIVE OPTIONS

2.1 NA

3. DETAILS OF REPORT

3.1 Progress of recruitment is as follows:

Job Title	Current Recruitment Status
Corporate Director Governance	Asmat Hussain commencing 3 rd July 2017
Corporate Director Place	Ann Sutcliffe to provide cover on acting up basis for 3 months with effect from 1st June 2017 pending completion of recruitment.
Divisional Director Adults Social Care	David Jones interim management cover with effect from 19 th June 2017 whilst recruitment to permanent post takes place.
Divisional Director Community Safety	Ann Corbett commenced 15 th May 2017
Divisional Director HR & Transformation	Heather Daley commenced 7 th June 2017
Divisional Director IT	Adrian Gorst commencing 12 th July 2017
Divisional Director Legal	Janet Fasan commencing 1st July 2017
Divisional Director Growth & Economic Development	Extended search commenced <u>Revised dates:</u> 7 th July: Longlisting 14 th July: Preliminary interviews 24 th July: ASC shortlist meeting 8 th August: ASC final panel interviews
Divisional Director Housing & Regeneration	Interim arrangements continuing with Mark Baigent covering this role
Divisional Director Sports, Leisure and Culture	Interim arrangements continuing with Judith St John covering this role. Currently being advertised with closing date of 6 th July 2017.

Divisional Director Youth and Commissioning	Interim arrangements continuing with Ronke Martins Taylor covering this role. Currently being advertised with closing date of 6 th July 2017.
Divisional Director Health and Integrated Commissioning	Interim arrangements continuing with Karen Sugars covering this role. Recruitment to proceed shortly

4. COMMENTS OF THE CHIEF FINANCE OFFICER

- 4.1 The costs related to the recruitment and interim arrangements are being met from existing budgets.

5. LEGAL COMMENTS

- 5.1 There are no legal implications arising from this report.

6. ONE TOWER HAMLETS CONSIDERATIONS

- 6.1 Recruitment to the vacancies has been carried out in accordance with the Council's procedures.

7. BEST VALUE (BV) IMPLICATIONS

- 7.1 Recruitment to the senior management structure will further enable the Council to deliver excellent services for residents and deliver the associated financial saving.

8. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 8.1 There are no environmental implications arising from this report.

9. RISK MANAGEMENT IMPLICATIONS

- 9.1 Risks associated with recruitment have been mitigated by the engagement of a specialised recruitment adviser.

10. CRIME AND DISORDER REDUCTION IMPLICATIONS

- 10.1 There are no crime and disorder implications arising from this report.

Linked Reports, Appendices and Background Documents

Appendices

- NONE

Local Government Act, 1972 Section 100D (As amended)

List of “Background Papers” used in the preparation of this report

List any background documents not already in the public domain including officer contact information.

- NONE

Officer contact details for documents:

- Stuart Young, 020 7364 5918